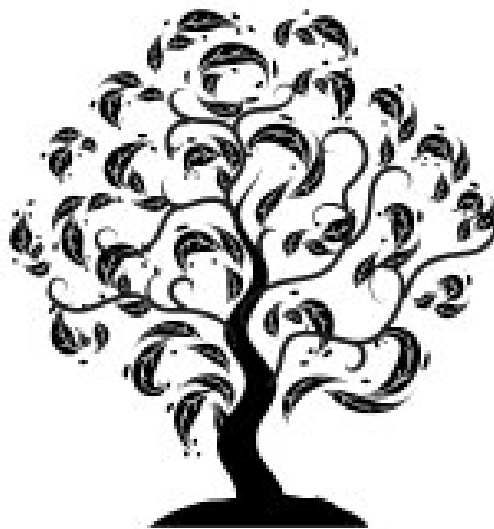




Empowerment through Work

Generate Opportunities

Welcoming



Community

Respect & Empathy

Act With Honesty

Code of Ethics

What is a Code of Ethics?

A code of ethics is used by organizations to:

- Articulate and clarify what they value
- Guide and support decision making
- Educate and build awareness about ethics



Why is a Code of Ethics Important?

The importance of a code of ethics is that it:

- Helps build trust
- Contributes to transparency
- Encourages reporting of misconduct
- Raises ethical expectations through inspiration
- Encourages dialogue about ethical decision making and behaviors
- Helps build consensus around ethics
- Acts as a prevention tool for misconduct

Who is this Code of Ethics for?

The Code of Ethics has been created for all colleagues of The Meeting Place Clubhouse. We define colleagues as members, staff, volunteers and the board of directors. As colleagues, we commit ourselves to the following values:

Welcoming
Respect & Empathy
Community
Act With Honesty
Generate Opportunities
Empowerment Through Work

Our Mission

The Mission of The Meeting Place Clubhouse is to support adults in San Diego County with mental health disorders by providing opportunities for work, education, wellness, housing and friendship.



Our Vision

Our vision is that Clubhouse members reach their potential and are respected as co-workers, neighbors and friends.



The Meeting Place Clubhouse Code of Ethics

Welcoming

We strive to create and maintain a welcoming and hospitable environment that encourages us to treat visitors and colleagues alike with kindness, warmth and generosity. Everyone who enters the Clubhouse is greeted with a smile and welcomed.

Respect & Empathy

We treat others with respect and compassion and exhibit concern and empathy for others. We value relationships and the dignity of the individual. We respect the privacy of others by maintaining confidentiality, unless otherwise required by applicable Clubhouse policies and the law. We celebrate diversity and do not discriminate based on race, religion, sexual orientation, gender, abilities, age, or national origin. We promote and protect the dignity of all our colleagues.

Community

We are a Clubhouse of colleagues that strive to build a strong and inclusive community.

We provide open forums that enable each individual to have an equal voice and actively participate in decision making. Within the Clubhouse we share responsibilities in achieving Clubhouse goals and initiatives. We are also part of a larger community which includes the International Center for Clubhouse Development and support the 36 standards for Clubhouse programs.

Act With Honesty

We act with truthfulness, integrity and dignity. We respect Clubhouse resources and the property of others. We are honest with others and ourselves and hold each other accountable for our actions.

Generate Opportunities

We support each other in reaching our personal and organizational potential. We seek to generate opportunities in the community to further our mission, develop staff and volunteers, and support individual recovery efforts of members. We work in collaboration with other providers and organizations to maximize available resources in the community.

Empowerment Through Work

The Meeting Place models the highest professional standards and strives to create a positive environment which encourages teamwork, growth, and fun. We value work as the tool to attain, maintain or regain self-worth, purpose and confidence.